

Company Registration No. 82321 (Republic of Ireland)

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

COMPANY INFORMATION

Directors	Louise Bayliss Rosemary Grant Lorraine Barry Brian Tobin Tanya Franciosa Bernard Joyce Norma Fitzgerald Caitríona Nic Mhuiris Anita Whelan Anthony Mc Cashin Deirdre McCarthy John Lee	(Appointed 21 May 2024) (Appointed 23 July 2024) (Appointed 23 July 2024) (Appointed 24 September 2024)
Secretary	Rosemary Grant	
Company number	82321	
CHY (Revenue) number	8877	
Registered Charity number	20022211	
Registered office	28 North Great Georges Street, Dublin 1 D01 HY46	
Auditors	Browne Murphy & Hughes Chartered & Certified Accountants & Registered Auditors, 28 Upper Fitzwilliam Street, Dublin 2.	
Business address	28 North Great Georges Street, Dublin 1.	
Bankers	Bank of Ireland Lower Baggot Street Dublin 2	
Officers Details	Louise Bayliss (Chairperson) Rosemary Grant (Secretary)	

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

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TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The directors present their annual report and financial statements for the year ended 31 December 2024.

Principal activities

Treoir, in partnership with its member agencies, promotes the rights and best interests of unmarried parents and their children through providing specialist information and advocating for their rights.

Treoir operates a free, confidential National Specialist Information and Referral Service on all aspects of unmarried parenthood, providing accessible and up-to-date information free of charge to parents who are not married to each other and to those involved with them.

Treoir continued to operate hybrid working as part of our employee work life balance, a policy that was formally adopted following the experiences from the Covid restrictions. The Council continued to ensure that the restricted funding unspent during the Covid years is being spent on the much-needed services of the organisation and are satisfied that the spending in 2024 exceeded the income in 2024 to reflect this budgetary decision and meet the needs of the families.

Some of Treoir's key achievements in 2024 are outlined below.

Treoir supported the O'Meara family in their Supreme Court Case which sought to change the Department of Social Protection's decision to refuse the family access to the Widow's pension following the death of Mr. O'Meara's partner and mother to three children. The decision of the Case was published in January 2024 and found that the Department of Social Protection were discriminatory in refusing the O'Meara's the widow's pension. This has wide ranging consequences for non-marital families in Ireland and Treoir will be meeting with the Minister to support the new legislation in 2025.

The National Specialist Information Service dealt with 13,085 queries in 2024. The majority of calls received were from mothers, followed closely by fathers.

The Information Pack is Treoir's principal publication and was updated in 2024. The Pack contains essential information for unmarried parents including information on social welfare rates, access, custody, guardianship, crisis pregnancy, financial support during pregnancy and following birth, child abduction and domestic violence. 16,549 publications were disseminated in 2024, the most popular being the Information Pack, Guardianship, Shared Parenting and Maintenance. Treoir's website -www.Treoir.ie - is informative, factual and up to date with information for unmarried families. Over 84% of users were first time visitors to the website with the most popular pages visited being, Child Maintenance, Fathers, Access, Guardianship, and Passports.

The Teen Parents Support Programme celebrated 25 years of existence in 2024 and expanded its services to include Young Parents under 25 and 5 new sites for the programme. This expansion coincided with a change in name to the Young Parents Support Programme. The administration of the School Completion Programme (SCP) funding involved a significant piece of work in co-ordinating 11 applications for the SCP funding into one application to administer the grants to each of the projects. This was the fifth year of administering the SCP funding.

Treoir is a membership organisation and values the active engagement of its members in its mission. Pobal provided funding which enabled Treoir to recruit a Membership and Communications Officer. This role has ensured the growth and active participation of the membership. There was good engagement with the members through online seminars during the year particularly in relation to the child poverty seminar and the referendum on family.

Kinship Care is when a child or young person lives full time with a relative or family friend because they are not able to live with their parents. It can allow children to remain with family and retain a sense of belonging and acceptance. Treoir hosts the employment of the National Programme co-ordinator for Kinship Care. The Kinship Care programme provides information, support and advocacy to carers and family members. The information from the calls informs our research that helps inform and address the needs of kinship families. During the year the number of calls to the information service for this programme grew by 75% with the most common reason for calling was for support with the guardianship payment application.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Council of Treoir continued to provide governance oversight to the organisation. The Council and the sub-committees had a full schedule of meetings in 2024 and a very successful AGM in May when Eilis Barry from Free Legal Advice Centre gave a keynote address on the remaining inequalities that exist in legislation for the non-marital family following the referenda loss to extend the definition of the family beyond the marital family.

Treoir met all of our compliance requirements and are fully compliant with the Charities Regulator's Governance Code.

Directors and Secretary

This is a company limited by guarantee and not having a share capital.

Adele O'Connor	(Resigned 21 May 2024)
Louise Bayliss	
Rosemary Grant	
Lorraine Barry	
Evelyn Mahon	(Resigned 21 May 2024)
Brian Tobin	
Tanya Franciosa	
Mary O'Connor	(Resigned 21 May 2024)
Bernard Joyce	
Norma Fitzgerald	
Caitriona Nic Mhuiris	
Anita Whelan	(Appointed 21 May 2024)
Anthony Mc Cashin	(Appointed 23 July 2024)
Deirdre McCarthy	(Appointed 23 July 2024)
John Lee	(Appointed 24 September 2024)

Results and dividends

The results for the year are set out on page 7.

Accounting records

The company's directors are aware of their responsibilities, under sections 281 to 285 of the Companies Act 2014 as to whether in their opinion, the accounting records of the company are sufficient to permit the financial statements to be readily and properly audited and are discharging their responsibility by employing experienced staff and ensuring that sufficient company resources are available for the task.

The accounting records are held at the company's registered office, 28 North Great Georges Street, Dublin 1.

Post reporting date events

The risk associated with economic cycles and inflation could have an adverse impact on the business.

Auditor

In accordance with the Companies Act 2014, section 383(2), Browne Murphy & Hughes continue in office as auditor of the company.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of disclosure to auditor

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

Taxation status

The company is a registered charity (CHY8877).

Reserves Policy

The level of reserves needed.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

In fixing the reserve level, Treoir has carried out a risk assessment and examined the income streams, expenditure and the likelihood of any changes to funding.

The Finance and Audit Committee carried out an analysis of cash flow and examined past trends to determine the level of reserves required.

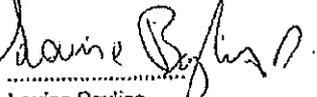
Based on recommendations from the Finance and Audit Committee Treoir's Council has set a reserves policy which requires reserves to:

- Be maintained at a level which ensures that Treoir's core activity could continue during a period of unforeseen difficulty;
- Ensure the orderly winding up of the company if necessary;
- Maintain a proportion of reserves in a readily realisable form;

Purpose of Policy

- To enable Treoir to pay redundancy on the basis of a funding stream ending.
- To fund shortfalls in income, when income does not reach expected levels.
- To enable the orderly winding up of the company if necessary and ensure we have two to three months running costs and to cover the cancelling of our lease.

On behalf of the board



Louise Bayliss
Director



Lorraine Barry
Director

Date: 29-04-2025

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

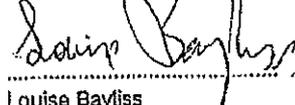
Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board



Louise Bayliss
Director



Lorraine Barry
Director

Date: 29-04-2025

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

Opinion

We have audited the financial statements of Treoir The National Federation of Services for Unmarried Parents and Their Children (the company) for the year ended 31 December 2024, which comprise the income and expenditure account, the statement of comprehensive income, the statement of financial position, the statement of changes in equity, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2024 and of its deficit for the year then ended;
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

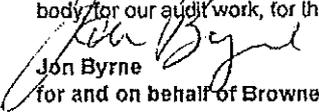
In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.


Jon Byrne

for and on behalf of Browne Murphy & Hughes
Chartered & Certified Accountants
& Statutory Auditors,
28 Upper Fitzwilliam Street,
Dublin 2.

29/4/2025

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Restricted Funds 2024 €	Unrestricted Funds 2024 €	Total 2024 €	Total 2023 €
Incoming resources					
Other Income	3	-	15,522	15,522	10,657
Charitable activities	3	890,463	17,657	908,120	816,032
Total incoming resources		890,463	33,179	923,642	826,689
Resources expended					
Charitable activities	4	(923,163)	(24,692)	(947,855)	(827,058)
Total resources expended		(923,163)	(24,692)	(947,855)	(827,058)
Net (Deficit) for the financial year	5	<u>(32,700)</u>	<u>8,487</u>	<u>(24,213)</u>	<u>(369)</u>

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024**

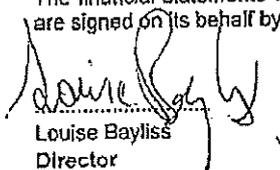
	2024	2023
	€	€
Deficit for the year	(24,213)	(369)
Other comprehensive income	-	-
Total comprehensive income for the year	<u>(24,213)</u>	<u>(369)</u>

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024**

	Notes	2024		2023	
		€	€	€	€
Fixed assets					
Intangible assets	9		3,280		-
Tangible assets	10		12,536		11,572
			<u>15,816</u>		<u>11,572</u>
Current assets					
Debtors	12	10,082		18,802	
Cash at bank and in hand		389,105		353,040	
			<u>399,187</u>	<u>371,842</u>	
Creditors: amounts falling due within one year	13	(142,066)		(86,264)	
Net current assets			<u>257,121</u>		<u>285,578</u>
Total assets less current liabilities			<u><u>272,937</u></u>		<u><u>297,150</u></u>
Reserves					
Restricted funds	17		176,932		209,632
Unrestricted funds	17		96,005		87,518
Members' funds			<u><u>272,937</u></u>		<u><u>297,150</u></u>

The financial statements were approved by the board of directors and authorised for issue on 29/4/25 and are signed on its behalf by:


Louise Bayliss
Director


Lorraine Barry
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Reserves €
Balance at 1 January 2023	17	297,519
Year ended 31 December 2023: Surplus for the year		(369)
Balance at 31 December 2023		<u>297,150</u>
Year ended 31 December 2024: (Deficit) for the year		(24,213)
Balance at 31 December 2024		<u><u>272,937</u></u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 €	€	2023 €	€
Cash flows from operating activities					
Cash generated from operations	18		53,595		36,482
Investing activities					
Purchase of intangible assets		(4,920)		-	
Purchase of tangible fixed assets		(12,610)		(12,447)	
Net cash used in investing activities			(17,530)		(12,447)
Net increase in cash and cash equivalents			36,065		24,035
Cash and cash equivalents at beginning of year			353,040		329,004
Cash and cash equivalents at end of year			389,105		353,040

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Company information

Treoir The National Federation of Services for Unmarried Parents and Their Children is a company limited by guarantee incorporated in Republic of Ireland. The registered office is 28 North Great Georges Street, Dublin 1.

1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition - October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

1.4 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	33.33% Straight Line
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1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	33.33% Straight Line
Fixtures, fittings & equipment	33.33% Straight Line

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the income and expenditure account.

1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial assets

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial Instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

1.9 Financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

1.10 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit. DIRT tax is payable on any interest income received in excess of €32.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to Surplus or Deficit on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

2 Critical accounting estimates and judgements

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

a) Establishing useful economic lives for depreciation/ amortisation of fixed assets.

The company's accounting policy for depreciation and amortisation are set out in policies 1.4 and 1.5. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset's useful lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

3 Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

Other income	Restricted	Unrestricted	Total	Total
	Funds	Funds		
	2024	2024	2024	2023
	€	€	€	€
Rent Receivable	-	12,507	12,507	7,128
Membership fees	-	1,950	1,950	-
Donations/Contributions/Misc	-	1,065	1,065	529
Rethink Ireland	-	-	-	3,000
	<u>-</u>	<u>15,522</u>	<u>15,522</u>	<u>10,657</u>

Charitable activities	Restricted	Unrestricted	Total	Total
	Funds	Funds		
	2024	2024	2024	2023
	€	€	€	€
HSE	246,998	-	246,998	237,822
Tusla	19,287	-	19,287	20,922
Tusla - Tess	247,112	17,657	264,769	284,769
Kinship Care	79,030	-	79,030	78,450
Crisis pregnancy programme	147,000	-	147,000	136,681
Citizens information board	34,400	-	34,400	34,400
POBAL	37,755	-	37,755	42,988
Rethink Ireland	22,500	-	22,500	-
Katherine Howard Foundation	9,380	-	9,380	-
DCEDIY KCI What Works	15,000	-	15,000	-
Pobal KCI	2,000	-	2,000	-
TUSLA - TPSP Rebranding	10,000	-	10,000	-
DCEDIY Shared Parenting	20,000	-	20,000	-
	<u>890,463</u>	<u>17,657</u>	<u>908,120</u>	<u>816,032</u>

4 Analysis of charitable expenditure

	Restricted	Unrestricted	Total	Total
	Funds	Funds		
	2024	2024	2024	2023
	€	€	€	€
Support costs	919,780	24,692	944,472	823,675
Governance costs	3,383	-	3,383	3,383
	<u>923,163</u>	<u>24,692</u>	<u>947,855</u>	<u>827,058</u>

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

6	Operating deficit	2024	2023
		€	€
	Operating deficit for the year is stated after charging:		
	Depreciation of owned tangible fixed assets	11,646	8,230
	Amortisation of intangible assets	1,640	2,645
	Operating lease charges	42,404	33,377
		<u> </u>	<u> </u>

6 **Employees**

The average monthly number of persons employed by the company during the year was:

	2024	2023
	Number	Number
	13	9
	<u> </u>	<u> </u>

Their aggregate remuneration comprised:

	2024	2023
	€	€
Wages and salaries	413,144	343,316
Social security costs	43,223	32,032
Pension costs	15,466	10,929
	<u> </u>	<u> </u>
	471,833	386,277
	<u> </u>	<u> </u>

The remuneration of key management personnel related to one person in 2024: €72,202 (1 person in 2023: €72,202).

The number of employees whose remuneration was greater than €60,000 is 1 (2023:1).

	2024	2023
€70,000 - €80,000	1	1
	<u> </u>	<u> </u>

7 **Retirement benefit schemes**

	2024	2023
	€	€
Defined contribution schemes		
Charge to income and expenditure in respect of defined contribution schemes	15,466	10,929
	<u> </u>	<u> </u>

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

8 Taxation

The company is a registered charity (CHY8877) and is exempt from corporation tax. We can confirm that the company is fully tax compliant as at 31 December 2024.

9 Intangible fixed assets

	Website Development €
Cost	26,143
At 1 January 2024	4,920
Additions	<u>31,063</u>
At 31 December 2024	<u>31,063</u>
Amortisation and impairment	26,143
At 1 January 2024	1,640
Amortisation charged for the year	<u>27,783</u>
At 31 December 2024	<u>27,783</u>
Carrying amount	3,280
At 31 December 2024	<u><u>3,280</u></u>
At 31 December 2023	<u><u>-</u></u>

10 Tangible fixed assets

	Plant and machinery €	Fixtures, fittings & equipment €	Total €
Cost			
At 1 January 2024	98,765	75,787	174,552
Additions	<u>12,610</u>	<u>-</u>	<u>12,610</u>
At 31 December 2024	<u>111,375</u>	<u>75,787</u>	<u>187,162</u>
Depreciation and impairment			
At 1 January 2024	98,765	64,215	162,980
Depreciation charged in the year	<u>4,203</u>	<u>7,443</u>	<u>11,646</u>
At 31 December 2024	<u>102,968</u>	<u>71,658</u>	<u>174,626</u>
Carrying amount			
At 31 December 2024	<u><u>8,407</u></u>	<u><u>4,129</u></u>	<u><u>12,536</u></u>
At 31 December 2023	<u><u>-</u></u>	<u><u>11,572</u></u>	<u><u>11,572</u></u>

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

11	Financial instruments		2024	2023
			€	€
	Carrying amount of financial assets			
	Debt instruments measured at amortised cost		<u>398,600</u>	<u>369,613</u>
	Carrying amount of financial liabilities			
	Measured at amortised cost		<u>15,528</u>	<u>14,780</u>
12	Debtors		2024	2023
			€	€
	Amounts falling due within one year:			
	Trade Debtors		50	7,128
	Other debtors		9,445	9,445
	Prepayments and accrued income		587	2,229
			<u>10,082</u>	<u>18,802</u>
13	Creditors: amounts falling due within one year		2024	2023
			€	€
		Notes		
	Trade creditors		10,404	10,676
	PAYE and social security		10,396	774
	Deferred income	14	110,415	66,280
	Other creditors		5,124	4,104
	Accruals		5,727	4,430
			<u>142,066</u>	<u>86,264</u>
14	Deferred Income		2024	2023
			€	€
	Other deferred income		<u>110,415</u>	<u>66,280</u>

The company received a grant of €34,400 in December 2024 from The Citizens Information Board (CIB). This funding is for 2025 activities and has therefore been deferred at 31st December 2024. The company also received funding in the amount of €9,380 from the Katherine Howard Foundation, €50,000 from Tusta Tess, €10,000 from DCEDIY What Works and €6,635 from Kinship Care Tusla which has been deferred to 2025.

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

15 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.27.

16 Operating lease commitments

Lessee

The company leases its business premises. The term remaining on the lease at 31 December 2024 was four years and three months. The company's remaining obligation under the lease was €170,000 at 31 December 2024.

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 €	2023 €
Within one year	<u>40,000</u>	<u>40,000</u>

17 Income and expenditure account

	Opening balance €	Income €	Expenditure €	Closing Balance €
Restricted funds	209,632	890,463	(923,153)	176,932
Unrestricted funds	87,518	33,179	(24,692)	96,005
	<u>297,150</u>	<u>923,642</u>	<u>(947,855)</u>	<u>272,937</u>

18 Cash generated from operations

	2024 €	2023 €
Deficit after taxation	(24,213)	(369)
Adjustments for:		
Amortisation and impairment of intangible assets	1,640	2,645
Depreciation and impairment of tangible fixed assets	11,646	8,230
Movements in working capital:		
Decrease in debtors	8,720	1,064
Increase/(decrease) in creditors	11,667	(6,967)
Increase in deferred income	44,135	31,880
Cash generated from operations	<u>53,595</u>	<u>36,483</u>

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

19 Analysis of changes in net funds	1 January 2024 €	Cash flows €	31 December 2024 €
Cash at bank and in hand	353,040	36,065	389,105

20 Ultimate controlling party

The company is controlled by the Board of Directors.

21 Non Audit Services

During the year, Browne Murphy & Hughes assisted with the preparation of the financial statements and provided company secretarial services to the company.

22 Related party transactions

There were no related party transactions during the period covering the financial statements.

23 Approval of financial statements

The directors approved the financial statements on 29/04/2025

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

MANAGEMENT INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2024

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 €	2023 €
Income	246,998	237,824
HSE Dublin CH09	19,287	20,922
Tusla	147,000	136,681
HSE Crisis Pregnancy Prog	1,950	-
Membership fees	34,400	34,400
Citizens Information Board	12,507	7,128
Rental Income	1,066	529
Other Income -	9,380	-
Katherine Howard Foundation	37,755	42,986
POBAL	79,030	78,450
Kinship Care	264,769	264,769
Tusla - Tess	22,500	3,000
Rethink Ireland	15,000	-
DCEDIY KCI What Works	2,000	-
Pobal KCI	10,000	-
TUSLA - TPSP Rebranding	20,000	-
DCEDIY Shared Parenting	923,642	826,689
Administrative expenses	(947,855)	(827,058)
Operating deficit	<u>(24,213)</u>	<u>(369)</u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED
PARENTS AND THEIR CHILDREN**

**SCHEDULE OF ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024	2023
	€	€
Administrative expenses		
Wages and salaries	413,144	343,316
Social security costs	43,223	32,032
Staff training / Human Resources	7,866	4,802
Staff pension costs defined contribution	15,466	10,929
Rent	42,404	33,377
Cleaning	6,959	5,738
Power, light and heat	8,110	7,602
Computer running costs	10,883	10,154
Repairs and maintenance	1,043	6,254
Insurance	1,777	1,777
KCI FRC'S	12,000	-
Supplies	6,638	9,764
Membership	8,560	7,429
Newspapers	737	635
Publishing	15,561	9,183
Travelling expenses	4,213	5,760
Conferences / meetings	21,736	10,365
Professional fees	28,566	36,375
Audit fees	3,383	3,383
Health & Safety	504	-
Bank charges	252	224
Printing and stationery	7,280	4,634
Advertising / Marketing	13,030	24
Telecommunications	5,369	7,911
Administration expenses	8,753	7,544
School completion payments	247,112	256,971
Amortisation	1,640	2,645
Depreciation	11,646	8,230
	<u>947,855</u>	<u>827,058</u>